

**UNITED STATES DISTRICT COURT**  
for the  
**District of South Carolina**

Charles O'Bryant, Lee Parker, \_\_\_\_\_ )  
Plaintiff \_\_\_\_\_ ) Civil Action No. 2:21-cv-03501-BHH  
v. \_\_\_\_\_ )  
Flowers Foods Inc., Derst Baking Company LLC, \_\_\_\_\_ )  
Defendant(s) \_\_\_\_\_ )

**JUDGMENT IN A CIVIL ACTION**

The court has ordered that (check one):

- the plaintiff (name) \_\_\_\_\_ recover from the defendant (name) \_\_\_\_\_ the amount of \_\_\_\_\_ dollars (\$\_\_), which includes prejudgment interest at the rate of \_\_\_\_ %, plus postjudgment interest at the rate of \_\_\_\_ %, along with costs.
- the plaintiff recover nothing, the action be dismissed on the merits, and the defendant (name) \_\_\_\_\_ recover costs from the plaintiff (name) \_\_\_\_\_.
- other: Plaintiffs, Charles O'Bryant and Lee Parker, shall take nothing of Defendants, Flowers Foods Inc. and Derst Baking Company LLC, as to the complaint filed pursuant to 29 U.S.C. § 201 .

This action was (check one):

- tried by a jury, the Honorable \_\_\_\_\_ presiding, and the jury has rendered a verdict.
- tried by the Honorable \_\_\_\_\_ presiding, without a jury and the above decision was reached.
- decided by the Honorable Bruce Howe Hendricks, United States District Judge, presiding.

Date: September 21, 2022

*ROBIN L. BLUME, CLERK OF COURT*

s/H.Cornwell

*Signature of Clerk or Deputy Clerk*